

## Incentive Research Allocation (IRA)

**Purpose:** EHE is committed to supporting PIs' efforts in obtaining externally funded research. The IRA plan provides a monetary incentive to EHE PIs to obtain extramural funding. The incentive allocation is designed to enhance or extend the scope of the PIs research including their ability to continue to pursue additional funding opportunities. Also, supporting the capacity for externally funded research helps to maintain the Carnegie Research 1 designation and EHE's ranking among peer institutions.

**Overview.** The Dean's Office determines the distribution of funds annually. The plan is subject to annual review and may change based upon fluctuating IDCs returned to EHE. IRA distribution is based upon a 5% allocation of the total IDCs earned against the prior year's expenditures. The allocation will be distributed the following manner:

- EHE department or center receives 20% of the allocation.
- PIs will receive the remaining 80%, up to \$5,000.
  - Any residual funds above the IRA distribution will be returned to the college used for the Incentive Research Course Buy-Out Program
- Distribution of the funds will occur the following fiscal year in June.

**Eligibility:** Must be an EHE PI, and the sponsor F&A rate must be 8% or higher. IDCs generated by PIs outside of EHE, will be distributed in the following manner:

- EHE department to receive 20% and 80% to the College Residuals to be repurposed for other research incentive programs.

**Guidelines for Use.** IRA funds are held in the faculty member's discretionary account. Funds must only be used to support research-related and professional development activities consistent with the policies of EHE and the university. Equipment purchased from IRA funds are the property of the university.

### Examples of acceptable expenditures:

Student support  
Student travel  
Conference travel  
Books and journal subscriptions  
Computer hardware and software  
Hosting for out-of-town  
researchcollaborators

### Examples of unacceptable expenditures:

Meals with OSU colleagues  
Alcohol  
Furniture for your home office  
Staff Appreciation events

Approved: 9/2019

Updated: 6/2022